

**RIVER HEIGHTS
COMMUNITY ASSOCIATION**

ARTICLES OF INCORPORATION

And

BYLAWS

Revised April 21, 2015

Membership Approved September 9, 2014

Corporation Number 202084

Governance Documents

Revision: April 29, 2014

REVISION HISTORY

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1	ByLaws & Articles	April 29, 2014
2	Bylaw 8.3; Policies & Procedures 4	April 21, 2015
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Articles of Incorporation

Article One - Name of the Corporation:

1.1 The name of this association shall be the **River Heights Community Association**.

Article Two – Municipality of Registered Office:

2.1 Saskatoon, SK

Article Three– Class of Membership:

3.1 **Resident membership** shall be open to any individual, family, or household whose principal residence, resides within the boundaries of the Association, or whose children attend St. Anne's and/or River Heights School, upon payment of (any) required fees and have the right to a vote.

3.2 **Non-Resident membership** shall be open to any individual or family whose principal residence, resides outside the boundaries of the Association and upon approval of the Board of Directors and payment of (any) required fees and have the right to a vote.

Article Four – Right to Transfer Membership Interests:

4.1 None

Article Five – Number of Directors:

5.1 Minimum of Five (5), Maximum of Twenty-Three (23)

Article Six – Type of Corporation:

6.1 The corporation is a Saskatchewan *Charitable* Corporation.

Article Seven – Restrictions:

7.1 None

Article Eight – Dissolution of the Corporation:

- 8.1 Upon dissolution of the liquidation of the corporation, all the remaining assets of the corporation after payment of all debts and liabilities shall be donated to:
- a.) A charitable corporation
 - b.) A registered charity within the meaning of the income tax act (Canada)
 - c.) A municipality
 - d.) The government of Canada or a government of any province or an agency of any of those governments
 - e.) Any combination of the bodies described in clauses a to d
- 8.2 Any motion towards dissolution must meet the requirements in accordance to the Non-profits Corporations Act.
- 8.3 Any motion, which would authorize dissolution of the Association, must be approved by $\frac{3}{4}$ majority of eligible voters present before it can be implemented.
- 8.4 In the event that dissolution is approved, a panel of at least three (3) trustees must be appointed to oversee the wind up of all outstanding financial affairs of the Community Association in accordance with the following guidelines:
- (a) The trustees shall take all steps legally necessary to ensure repayment of any outstanding debts for which the Association may be accountable.
 - (b) Assets such as sports equipment acquired with major financial assistance from another organization shall revert back to that organization if it is still in existence.
- 8.5 Any motion for dissolution requires at least ninety (90) days notice and publication in at least three (3) written newsletters or through a combination of written newsletters and website (if available).

BYLAWS of the Association

Preamble:

- a. **Interpretation** - In the event of any dispute as to the meaning of any article heretofore or hereafter passed, the interpretation of the Board shall be final and conclusive.
- b. **Any work or expression used but not defined** has, unless the context otherwise requires, the same meaning as provided in the Not-For-Profit Corporations Act.
- c. Here in after the River Heights Community Association shall be called "the Association" or "RHCA".

Bylaw One - Boundaries:

- 1.1 River Heights Community Association shall include all of the area that lies within the following boundaries of Saskatoon: South of the Lawson Heights Suburban Centre which runs along Primrose Drive, Umea Park, & Pinehouse Drive; North of Circle Drive North; East of Warman Road; and West of Spadina Crescent.
- 1.2 The **permanent address** of the Association shall be:
3130 Laurier Drive
Saskatoon, SK
S7L 5J7
- 1.3 The **mailing address** of the Association shall be:
PO Box 25023 RPO River Heights
Saskatoon, SK
S7K 8B7

Bylaw Two - Objectives:

- 2.1 To promote and assist in the development of the educational, recreational, and social well being of the residents within the designated boundaries.
- 2.2 To encourage a sense of community and work to improve the quality of life of the people of the neighbourhood.
- 2.3 To promote, develop, and organize recreational, educational, and social programs, facilities, and sites by:
 - a) Working in cooperation with the City of Saskatoon, Community Services Department;
 - b) Working in conjunction with the Public & Catholic School Boards, and other organizations and agencies;
 - c) Raising funds for carrying out and furthering Association objectives

Bylaw Three – Membership:

- 3.1 There shall be two *Classes of Memberships* available:
 - a) Resident Membership shall be open to any individual who is at least 18 years of age; a family household consisting of up to two adults and immediate children less than 18 years of age that resides within the boundaries of the Association. Membership is subject to approval of the Board of Directors and payment of any prescribed fees.
 - b) Non-Resident Membership shall be open to any individual who is at least 18 years of age; a family household consisting of up to two adults and immediate children less than 18 years of age that resides outside the boundaries of the Association. Membership is subject to approval of the Board of Directors and payment of any prescribed fees.
- 3.2 **Resident Members** in good standing shall be given priority to participate in association activities over non-resident members and other neighbourhood participants. Non- Resident members shall be given priority over other neighbourhood participants.
- 3.3 **Membership fees** shall be paid annually at a date stipulated by the board. The Board may set these fees annually.
- 3.4 Memberships shall be valid from August 1 to July 31 of each year.
- 3.5 A **member in good standing** is entitled to the rights and privileges of the Association, including holding office.
- 3.6 Membership cards shall be issued annually

Bylaw Four - Board of Directors:

- 4.1 The Business of the Association shall be managed by the Board of Directors elected duly from the membership of the Association and shall consist of not less than 5 or more than 23 directors
- 4.2 Under *extra ordinary circumstances* where there are fewer than 5 executive members on the Board of Directors, a three member executive body may be formed in order to conduct business. This executive body would consist of the:
 - a. President
 - b. Treasurer
 - c. Secretary
- 4.3 Any position may be a co-position / shared position, equaling one vote.
- 4.4 In addition to the directors, the Community Services Department Community Consultant shall be an ex officio member of the board. This position will have all the rights and privileges of a Board Director with the exception that they shall not have voting powers on motions made.

Bylaw Five - Powers of the Board:

- 5.1 The Board of Directors shall have power to do all things necessary for the successful operation of the organization and be empowered to:
- a) Administer the funds of the Association in such a manner and for such purposes as it may decide are beneficial to the well being and advancement of the objectives of the Association.
 - b) Decide to commence or discontinue any form of activity or sport being conducted under the auspices of the Association.
 - c) Suspend from the association any member who is found to be acting in contravention of the objectives of the association, articles of incorporation or bylaws, or for discreditable conduct.
 - d) Accept any resignation and appoint any member of the Association to fill any vacancy occurring for the balance of the term of office until the next Annual General Meeting, at which time an election can be made to fill the position for the remaining term of office.
 - e) Ensure the objectives of the Association are carried out and that the Association operates on a non-political, non-sectarian basis.
 - f) The objectives of the Association shall be carried out without pecuniary gain to individual members; and any profits or accretions of the Association shall be used in promoting its objectives.
 - g) Appoint committees, either standing or temporary (ad-hoc) and prescribe their duties, powers, and duration thereof.
 - h) Make such rules and regulations regarding the use of the Association facilities, equipment, and supplies, as they deem necessary
 - i) Provide bylaws as a supplement to the Articles of Incorporation where deemed necessary
 - j) The duties and responsibilities of all Board of Directors (Addendum #1) should be reviewed on an annual basis, prior to the fall annual meeting, and be revised as required.
- 5.2 Every Board member of the Association shall act honestly and in good faith with the view to the best interest of the Association, and to promote its objectives.
- 5.3 The Directors may appoint members in good standing where necessary to be responsible for specified committees or duties.

Bylaw Six – Election of Board of Directors:

- 6.1 The Association shall be governed by an elected Board of Directors. Elections shall occur at the Annual General Meeting (AGM) of the Association. Board terms shall not end until the end of the AGM, and at the end of their term.
- 6.2 Not more than 50% of the Board of Directors should be retired annually.
- 6.3 The newly elected Directors shall be elected for a two (2) year term (these being in alternate years) with the exceptions of President and Vice President, who shall serve a one (1) year term.

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- 6.4 The Board of Directors (*excluding the positions held for 1 year terms*) shall be elected on a rotational basis of *Even* and *Odd* numbered years.

Even Years	Odd years
President	Vice President
Treasurer	Secretary
Program Coordinator - #1	Program Coordinator - #2
Social Coordinator	Communications Coordinator
Basketball Coordinator - #1	Basketball Coordinator - #2
Soccer Coordinator - #1	Soccer Coordinator - #2
Membership Coordinator	Website Coordinator
School Community Council Liaison - RHS	School Community Council Liaison - SA
Civics Coordinator	Football Coordinator
Member at Large - # 1	Member at Large - # 2
Member at Large - # 3	Member at Large - # 4
Rink Coordinator	

- 6.5 Any member of the Association considered in **good standing** is entitled to the rights and privileges of the Association, including holding office or to be a candidate for office.
- 6.6 Elections shall be by a show of hand unless agreed on by a 2/3 majority of voting members present that secret ballot is required.
- 6.7 Every member in good standing (18 years of age or over) is entitled to one vote. There shall be no proxy votes.
- 6.8 Nominations of candidates shall be in accordance with generally accepted rules of order:
- 6.9 If necessary, a ***Nominating Committee*** of three shall be appointed by the Directors 30 days prior to the Annual General Meeting.
- 6.10 If needed per 6.9, the ***Role of the Nominating Committee*** - shall be to try and identify at least one nominee for each position vacant on the Board. Nominations will also be accepted from the floor at the Annual General Meeting.
- 6.11 The maximum amount of non-resident members on the Board of Directors at any one time shall not exceed two.
- 6.12 If one executive holds multiple position titles, they are still only eligible for one vote

Bylaw Seven – Meetings:

- 7.1 There shall be at least one (1) Annual General Meeting (AGM) of the Association in each calendar year to be held before the end of November (i.e. within 120 days of Financial Statement Review being completed).
- 7.2 Election of Board of Directors shall take place at the Annual General Meeting.

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- 7.3 The AGM is open to all members of the Association in good standing and all residents within the Association's designated boundaries.
- 7.4 The order of business for the **Annual General Meeting** shall be as follows:
- a) Notice of the meeting
 - b) Minutes of the previous Annual General Meeting
 - c) Business arising from minutes
 - d) President's Report
 - e) Executive Reports
 - f) Election of Officers
 - g) New Business
 - h) Adjournment
- 7.5 Quorum to conduct **General monthly** or **Special Meetings** of the Association shall be set at not less than five (5) voting members. Not less than eight (8) voting members shall constitute quorum at the **Annual General Meeting**.
- 7.6 **Special Meetings** of the Association shall be held in the following circumstances:
- a) When deemed advisable by the Board of Directors
 - b) When requested in writing by not less than eight (8) of the sitting Board of Directors.
- 7.7 General or Special meeting notice shall be published not less than fifteen (15) and not more than thirty (30) days after receiving the request. The notice may take the form as a notice in the Community Association newsletter and or other public media as deemed necessary.
- 7.8 All notices of special meetings shall state specifically the business proposed to be discussed at such meeting and no other business shall be transacted.
- 7.9 In addition to the AGM the Board of Directors shall hold a minimum of four (4) meetings per annum.
- 7.10 Board of Directors meetings (**General Business Meetings**) shall be open to general attendance, however only the Board members may present motions and vote.
- a) All business transacted at meetings, necessary to the day to day operation of the Association, is deemed to be general business.
 - b) All Board members shall be notified of every meeting in hard or electronic or other means with at least five (5) days' notice.
 - c) The Board at any meeting may decide to hold further regular meetings by adopting a resolution stating the day; hour and place of the regular meeting and no further notice of those meetings shall be required.
 - d) In special circumstances, the Board may waive notice of a meeting should an immediate meeting be required. Every effort should be made to contact all board members.
 - e) The president of his/her designate shall preside at meetings of the Association, and at the meetings of the Board.

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- 7.11 No special business may be transacted at a meeting of members unless the notice of the meeting states the nature of business in sufficient detail to permit members to consider and render an opinion thereon.

Bylaw Eight - Voting:

- 8.1 Amendments to the Articles of Incorporation and Bylaws must be passed by at least 2/3 majority of the members present.
- 8.2 The Association, may, by special resolution at a general or special meeting of the members called, remove any Board member from office in accordance with section 96 points 1, 2, and 3 of the Saskatchewan Non Profits Corporations Act.
- 8.3 Quorum at Board (Business) meetings of the Association is deemed to be not less than five (5) sitting Directors.
- 8.4 Each Association member is entitled to only one vote on each question, even if they may be entitled to more than one vote due to board positions held.
- a) Voting at a meeting shall be by show of hands except where a secret ballot is requested by one (1) member.
 - b) Voting for the Election of Board members shall be by show of hands unless secret ballot is requested by at least a 2/3rd majority of voting members present.
 - c) No proxy votes will be allowed.

Bylaw Nine – Financial Affairs:

- 9.1 All fees, revenue and grants payable to the Association shall be kept in an account kept in the name of the Association at such a bank as the Board may determine and all financial obligations incurred by the Board in the name of the Association shall be paid there from.
- 9.2 All cheques, drafts, and other negotiable, or non-negotiable instruments shall be sufficiently signed with two signatures,
- a) **Signing Authority** will be approved for up to four (4) directors. The Association will approve choice of directors.
 - b) The treasurer shall cause to be kept, proper records and accounts of all transactions.
 - c) The financial statements shall be prepared within one month after fiscal year end in each year and the directors shall meet to approve the financial statements and shall evidence their approval by the signature of the treasurer and the president.
 - d) A copy (hard or electronic) of the financial statement shall be available to each member in good standing upon request.
 - e) A yearly written report of the reviewed financial activities of the Association shall be presented each year to the Non Profit Corporations Branch of Saskatchewan Justice.
 - f) A written financial statement should be presented at each meeting of the Board of Directors.

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- 9.3 All property of the Association shall be the responsibility of the Board and the executive shall see that a correct inventory of property is kept.
- 9.4 The fiscal year of the Association shall be August 1 to July 31.
- 9.5 The Board shall, before the end of each fiscal year, appoint an auditor or accountant who is not a member of the Board. It shall be the duty of the auditor or accountant to examine all books and records of the Association and prepare a financial review engagement for the Association to be approved by the Board and submitted to the membership at the AGM.

Bylaw Ten – Pledging of Credit:

- 10.1 No Executive Member of the Association shall have the power to pledge the credit of the Association; or to enter into a contract or an agreement on behalf of the Association wherein the Association is or will be obligated for a monetary sum that has not been previously approved by the membership.

Bylaw Eleven – Cooperation with other Associations/Agencies:

- 11.1 The Association shall cooperate with other Associations in the City of Saskatoon having similar duties and powers and may do such things as are not inconsistent or in conflict with provisions of the Articles of Incorporation or Bylaws that it considers necessary in cooperating with those associations.
- 11.2 The Association shall honor other association memberships.
- 11.3 The Association should, where deemed necessary, subsidize the activity fees of community association members.

Bylaw Twelve – Amendments:

- 12.1 The Board of Directors may, by resolution, make, amend, or repeal any *bylaws or policies* that regulate the activities of the Association.
- a) All resolutions enacted will be brought forward to the membership at the next AGM for ratification.
 - b) Resolutions failing ratification will be null and void and the preexisting resolution will be reinstated and adhered to.
 - c) Except in the case of the first bylaws, every bylaw, amendment or repeal thereof shall state an effective date.
 - d) Bylaws, policies, amendments or repeals are effective from the day of the enacted resolution of the Board.

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- 12.2 Proposed amendments to the *Articles of Incorporation* must be in writing and presented to the Board of Directors not less than thirty (30) days prior to the Annual General Meeting.
- a) Full details of the amendment to Articles must be made available through the notice of the meeting
 - b) Article amendments shall require at least 2/3 majority of the votes cast at the AGM in order to be ratified.
 - c) No amendments to the Articles of Incorporation are effective until the Association has filed the Article of Amendment with the Corporate Registry.

Bylaw Thirteen – Disputes and Liabilities:

- 13.1 In the event of any disputes as to the meaning of any resolution or bylaw passed, the interpretation of the Executive shall be final and binding.
- 13.2 No member of the Board of Directors or member of this Association shall be held personally liable for any debts, liabilities, or legal action brought against the Association.

Bylaw Fourteen - Dissolution of the Association:

- 14.1 In the event of a liquidation or dissolution of the Associations remaining property, after payment of all debts and liabilities, shall be distributed in accordance with Section 96 of the Non Profit Corporations Act.

Policies and or Procedures

1) Cost as a Barrier

	POLICIES & PROCEDURES
	TITLE: COST AS A BARRIER POLICY
River Heights Community Association	DATE REVISED : APRIL 29, 2014 DATE EFFECTIVE: September 9, 2014

The River Heights Community Association (herein called the Association) presently subsidizes all programs offered within the community and will provide individual support for families who are unable to participate in programs due to financial burden.

Purpose

To ensure all members of the Neighbourhood have the opportunity to access programs offered by the Association despite financial constraints.

Policy

The Association will review all request for assistance brought forward by families wishing to participate in activities sponsored by the Association. This will be done in a confidential manner with involvement by the president and one other executive member.

Procedures

Information on the cost as a barrier policy will be included in the newsletters distributed immediately prior to the fall, winter, and spring registrations.

Individuals who are requesting support through the cost as a barrier program will be required to complete the attached request form. This form will be available through the indoor coordinator or president.

The request for financial support will be reviewed by the appointed individuals and recommendations made to the community executive at the next available meeting and a decision made at that time.

Financial support will be considered for families whose annual income is within the Low Income Cut off (LICO) as directed by the City of Saskatoon guidelines.

The community association will provide support to include the waving of the fee for the program. Families will still be required to purchase an Association Membership.

Through this initiative, the community association will fund one program per family, per session.

2) PIPEDA Privacy Legislation

	<p>POLICIES & PROCEDURES</p> <p>TITLE: Personal Information Protection and Electronic Documents Act (PIPEDA Privacy Legislation).</p>
<p>River Heights Community Association</p>	<p>DATE REVISED : APRIL 29, 2014 DATE EFFECTIVE: September 9, 2014</p>

We respect the need for privacy and have created and implemented the policies and procedures required by organizations to ensure issues are addressed. This document is to ensure our compliance under the privacy requirements of PIPEDA which is the Personal Information Protection & Electronic Documents Act (Privacy Legislation).

Sharing of Information

The Community Association will share only pertinent information with coaches and parents in order to meet the requirements of program registration.

Personal information is shared with the Membership Director of the board of the Community Association, and the program leaders as dictated by their program participants.

Community Association Principles

- **Consent** – we require your knowledge and expressed or implied consent for the collection, use or sharing of your personal information.
- **Access** – upon request, we will give you access to your personal information collected by the Community Association.
- **Safeguards** – we will protect your personal information through appropriate storage, policies, and safeguards.
- **Purposes** – we will always provide the purposes for which your personal information is to be used or disclosed.
- **Limits** – we will limit the collection of your personal information to the purposes outlined to you.
- **Retention** – we will retain your personal information only as long as necessary to fulfill identified purposes.

By enrolling your child or yourself in a Community Association program(s); you are hereby giving consent to the collection, use and disclosure of personal information as needed.

3) Newsletter Advertising

	POLICIES & PROCEDURES
	TITLE: Newsletter Advertising
River Heights Community Association	DATE REVISED : APRIL 29, 2014 DATE EFFECTIVE: September 9, 2014

Purpose

To provide guidelines for the Communications Coordinator and Association Executive regarding advertising in the community newsletter

The River Heights Community Association currently does not accept paid advertising.

4) Board of Directors (Job Descriptions)

River Heights Community Association Duties – Board of Directors

As a sitting position on the Board of Directors, it is an expectation that you attend a minimum of ½ the scheduled general business meetings per year.

President

- Presides as chairperson at all meetings of the executive and community association;
- Is responsible for preparation of the agenda for meetings;
- Has signing authority for documents and cheques drawn on community association funds;
- Represents the association to the various levels of government and other agencies;
- Ensures that all executive members are adequately trained in their duties and functions;
- Is ex-officio member of all executive committees and designates jobs to committees.

Vice President

- In the absence of the President, assumes all authority and responsibility generally designated to the President;
- Assists the President with the leadership and direction of the association;
- Is responsible for coordinating all standing committees.

Secretary

- Records, preserves, distributes and reads the minutes of all executive, general and special meetings of the association;
- Keeps a record of all committees and committee members and maintains attendance records of the executive;
- Is responsible for notification of all executive members of next meetings;
- Handles all correspondence as directed by the executive.

Treasurer

- Keeps regular books and records of the association's finances;
- Has signing authority on documents and cheques drawn on association funds;
- Prepares and presents financial statements for regular association meetings;
- Presents the annual financial statement at the Annual General Meeting;
- Prepares a budget projection for executive approval at the beginning of each fiscal year.

Indoor Program Coordinator(s)

- Is responsible for the coordination and management of all indoor recreation activities in cooperation with the Community Services Department and the School Boards;
- Is responsible for appointing indoor coordinators (as required) and assigning their various duties.

Newsletter Coordinator

- Is responsible for the preparation of all association newsletters and other such communiqués;
- Is responsible for coordinating the distribution of association publications.

Sport Coordinators – Basketball, Football, Soccer, Softball & Volleyball (as required)

- Acts as liaison with the community association and respective sport organization;
- Is responsible for recruiting and appointing coaches;
- Represents his/her respective sport at all meetings of the association.
(NOTE: NCA has only a Soccer Coordinator position as of April 2006.)

Website Coordinator

- Maintains the community association website including updating information, removing outdated information and managing the regular postings of the board of Directors.

Rink Coordinator(s)

- Is a member of the Board of Directors;
- Is responsible for coordinating the operation of the community outdoor rink;
- Supervises all staff that is either hired or volunteer to work at the rink.

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Social Coordinator

- Is responsible for organizing and coordinating all social activities and functions for the neighbourhood served by the community association.

Civics Coordinator

- Is responsible for representing the community association on matters of civic concern;
- Coordinates input from residents on issues that require public opinion and awareness.

Members at Large

- Are directors that are either available for appointment to duties, responsibilities and committees as deemed necessary by the Board of Directors or are appointed liaisons from the following organizations: Adelle House, Albert Community Centre, Broadway BID or Marr Residence Management Board.

Membership Coordinator

- Coordinate selling of memberships and maintain an accurate membership list.
- Provide membership lists for program registrations.
- Coordinate, organize and oversee any annual efforts to encourage more membership purchases (ex. Membership Blitz)

School Community Council Liaisons (1 Person for River Heights School & 1 Person for St. Anne's

- Responsible for representing the School Community Council at all CA Meetings
- Responsible for reporting to and representing the CA at all SCC meetings

Note: for ALL Coordinator positions:

1. All Coordinators will report at the General Business Meetings.
2. All of the above positions may not be filled at one time. Vacant positions will be noted on website and newsletters until filled.

5) **Financial Policies and Procedures**

**River Heights Community Association
Financial Polices and Procedures**

Financial Management:

1. Pre-approved Spending (up to \$300): All executive are able to spend up to \$300 on necessary purchases prior to having approval by executive
2. Pre-approved Spending (over \$300): In emergency situations (only), an executive member will be allowed to spend over \$300 on a purchase/service, however, must have approval to do so by 3 executive members. This expense must then be ratified by the executive at the next monthly meeting
3. Outstanding player fees (transfers): to ensure all outstanding fees are balanced each season, all outstanding transactions shall be resolved within 6 months by the sport coordinator requesting them. If they are not cleared up within this time, it is the responsibility of this sport coordinator to resolve and update treasurer with the information needed
4. Annual Budget: Prior to Fall AGM, executive are to meet to:
 - a. Review annual Financial Statement that is to be (or has been) reviewed
 - b. Determine projected budget for upcoming year

Sport Coordinator budgets:

- Included in each coordinators budget should be costs to purchase or replenish first aid kits.

Memberships:

- All executive directors are entitled to an association membership. Cost of membership is to be covered by the Community Association.
- All executive directors, and those covered within their household membership under Membership ByLaw 3.1 and 3.2, are entitled to half price program fees